

What is KPEP?

KPEP is a 501(c)3 non-profit organization that was incorporated in October 1980.

What is KPEP's mission?

KPEP operates residential and non-residential programs for adult offenders as a community-based alternative to incarceration. We offer the opportunity for men and women to take personal responsibility in their lives.

Where are KPEP facilities?

Kalamazoo County (Kalamazoo - Park St.);
(Kalamazoo Township - Olmstead Rd.,
Chicago Ave.)

Calhoun County (Battle Creek)

Berrien County (Benton Harbor)

Muskegon County (Muskegon)

How is KPEP governed?

A Board of Directors consisting of over twenty professionals from Kalamazoo and surrounding communities that:

- Approve business results
- Hold staff accountable for programming
- Complete long range planning

How large is KPEP?

- Total operating budget in excess of \$8.8M.*
- Full and part time staff of over 125.*
- Average resident daily count has grown from 19 (1981) to over 330.*

How is KPEP funded?

By contracts from:

- MDOC
- MPRI
- Federal Bureau of Prisons
- Outpatient Programming
- Client Fees
- Supporting Counties

What guidelines are followed by KPEP staff?

Employees are expected to comply with the KPEP Code of Ethics, and provide agency ser-

vices that are compliant with regulatory guidelines and KPEP Policy and Procedures.

What "standards of excellence" does KPEP follow?

- All facilities are ACA accredited
- CPA audited financial statements
- Periodic Strategic Planning Sessions

What programming is available at KPEP?

Residential Programs - Work Release; Substance Abuse; Drug Court; Weekend Intervention; Federal Bureau of Prisons; Domiciliary Intensive Outpatient; Transitional Housing; Friend of the Court; Sex Offender; Community Placement.

Treatment Programs - Anger Management; Domestic Violence; Methamphetamine Diversion; Alcohol/Other Drug Highway Safety; Young Offenders; Substance Abuse Treatment; Life Enhancing Decision Series; Moral Reconciliation Therapy; Sex Offender.

Additional Programs - Employability Skills; GED; Job Club; 12-Step Groups; Employment; Life Skills; Successful Thinking; Community Service.

How are offenders assigned to KPEP?

As a result of probation at their initial sentencing or a court order violation, or because of parole supervision requirements for transitioning back into the community, all offenders are referred to KPEP staff for an assessment of his/her prior criminal history, mental and physical health, and program needs. If the referral is accepted by all parties, the offender is admitted to KPEP.

How long can an offender be at KPEP?

Length of stay can vary from one day to one year depending on the jurisdiction.

What are House Rules and Program Rules?

House Rules promote a safe and orderly residence that support learning and maturing. All residents are subject to a daily curfew. Violations

result in a loss of privileges or a 24 hour restriction. Accumulation of ten violations may result in a Program Rule violation.

Program Rules are more serious and violations result in immediate restriction(s). If four or more violations occur, the resident's status is reviewed with possible termination from KPEP. If the offender goes AWOL, an arrest warrant is issued.

What does KPEP expect of its residents?

- Take daily showers, use deodorant, wear belts and clean clothes
- Conform to Dress Code
- Attend classes and appointments on time
- No swearing/profanity
- Exhibit respect to staff and residents
- Pay room and board rent if employed
- Pay restitution to their victim or court costs
- Engage in community service work
- Accept personal responsibility

What is the success rate of KPEP?

In 2008/09, 2,174 residents* were released from KPEP:

- 1,315 (60.5%) completed the program
- 464 (21.3%) went AWOL
- 248 (11.4%) returned to Jail
- 147 (6.8%) were general discharges.

What is the recidivism rate at KPEP?

From a one year follow-up study of 798 successful KPEP graduates:

- 78 (9.8%) were in custody (Jail)
- 80 (10.0%) are under warrant
- 640 (80.2%) were either on probation/parole or had successfully completed their term.

How can you help?

Become a volunteer involved in the following:

- Lead AA/NA, parenting classes, Bible study
- Be a Chaplain or a guest life speaker

- Pick up residents for services, Bible Study
- Donate Clothing - Men's collared shirts, ties, pants; Women's collared shirts or blouses, slacks
- Volunteer for training as a mentor with the Center For Transformation

* As of 01/31/10

TERMS

AA - Alcoholics Anonymous

AWOL - Absent Without Leave

ACA - American Correctional Association

Center For Transformation - A non-profit faith-based organization that develops mentoring relationships with "returning citizens" (parolees, probationers) that results in successful re-entry into the community. Call 269-383-2060 or contact wilchas47@sbcglobal.net for further information.

Community Service - For successful graduation from KPEP, residents must work as an unpaid volunteer helping out at community service events (i.e., Neighborhood Blight Clean-up, Community Festivals, Graffiti Removal, River and Beach Clean-up, etc.) in all KPEP communities.

CPA - Certified Public Accountant

Dress Code - A collared shirt, slacks, and shoes must be worn in the building and in public.

- No hats, shorts, head coverings, sunglasses, "half shirts" sweat pants, hooded sweatshirts or ripped clothes may be worn.
- No piercings are allowed.
- Sagging pants and untucked shirts are not allowed.
- Dinner Required Attire: Men - dress pants, collared shirt, tie; Women - dress pants and a blouse.
- Men's Haircut Policy - no pony tails, no hair picks or rubber bands in hair, no coloring/dyeing, no Mohawks; hair length above shirt collar.

GED - General Education Diploma

House Rules - Appearance; decency; schedules; off limits areas; sleeping quarters; food; sick days; borrowed property; resident keys; trading or lending; non-dangerous contraband exceptions.

Incarceration - Imprisonment or confinement

- Jail - under one year (generally)

- Prison - over one year

KPEP Code of Ethics:

- Treats all persons with respect, courtesy, and responsiveness.
- Exhibits personal integrity, respect, honesty, and truthfulness.
- Does not engage in criminal conduct.
- Does not discriminate against residents or clients.
- Abides by all applicable Federal, State and local laws and regulations.
- Communicates at a professional level re: truth, accuracy, fairness.
- Prevents/detects fraud, mismanagement, misappropriation.
- Reports to management any suspected Ethic Code violations.

MDOC - Michigan Department of Corrections

MPRI - Michigan Prison Reentry Initiative

Moral Reconciliation Therapy - An intensive and structured curriculum designed to increase offender's moral reasoning, decrease dropout rates, increase life purpose, and reduce antisocial thinking and behavior.

NA - Narcotics Anonymous

Offender - One who breaks the law.

Program Rules - AWOL; criminal act; physical contact; threatening behavior; racial remarks; disobeying; interfering; bribery; insolence; destruction of property; dangerous contraband possession; money possession (minor); create disturbance; sexual misconduct; substance abuse; theft or possession of stolen property; gambling; being out-of-place; truthful income/payments; association with other probationers; obey probation orders; sell goods/services; building entry/exit violations.

Recidivism - A convicted criminal who re-offends.



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